

2020 South Central Wisconsin Archers Membership Pack

Name: _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Phone: _____ Mobile Phone: _____
 Email: _____

___ New ___ Renewal

Amount

- _____ ___ Working(min 3hrs) Single Membership \$50
- _____ ___ Working(min 3hrs) Family Membership \$60
- _____ ___ Non-Working Single Membership \$75
- _____ ___ Non-Working Family Membership \$75
- _____ ___ Gold Membership \$200 (see page 5 for Gold membership details)
- _____ ___ Life Membership(one-time fee) \$250.00
- _____ ___ Life Member Gold Membership \$150.00
- _____ ___ Youth Sponsored Membership \$0
 (See page 5 for Youth sponsored membership details)
- _____ ___ Name of Sponsor _____
- _____ ___ Key for Indoor Range \$10 deposit. Must return original key(s).

If paying for Leagues or other, please specify

League Fees are:
 13-week leagues (300, Vegas 450) \$60
 9-week leagues (Broadhead, Bowhunter) \$40
 Youth League \$30

_____ Total

Membership from December 1, 2019 to November 31, 2020

I have read and agree with the terms, conditions, and basic beliefs included in this 2020 South Central Wisconsin Archers Membership Pack

Printed Name _____ Signature _____ Date: _____

Internal use for Bookkeeper

Amount received: \$ _____ Received by: _____ Date: _____

Please sign front and back of form and return application to:

SCWA
 P.O. BOX 354
 MONROE WI 53566

ARCHERY CLUB WAIVER AND RELEASE OF LIABILITY READ BEFORE SIGNING

In consideration of being allowed to participate in any way in South Central Wisconsin Archers events and activities, the undersigned acknowledges, appreciates, and agrees that:

1) The risk of injury from archery and other known and unknown events and activities and/or the use of the related buildings, structures, equipment, automobiles, firearms, weapons, ATV's, boats, tree stands, roads, bodies of water, land and all other real and personal property whether owned by archery club or others is significant, including the potential for permanent paralysis and death, and while particular rules, equipment, and personal discipline may reduce this risk, the risk of serious injury does exist; and,

2) I acknowledge and agree that the use of archery equipment, firearms and other weapons by myself or others on club premises or otherwise are inherently dangerous and high-risk activities whether such archery equipment, firearms or weapons are discharged by myself or others; and

3) I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES or others, and assume full responsibility for my participation; and,

4) I willingly agree to comply with the stated and customary terms and conditions for participation. If, however, I observe any unusual significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention of the nearest official immediately; and,

5) I, for myself and on behalf of my heirs, assigns, personal representatives and next of kin, HEREBY RELEASE AND HOLD HARMLESS South Central Wisconsin Archers its officers, directors, officials, agents, employees, volunteers, members, guests, other participants, sponsoring agencies, sponsors, advertisers, and if applicable, owners and lessors of real property and personal property used to conduct the events and activities ("RELEASEES"), WITH RESPECT TO ANY AND ALL INJURY, DISABILITY, DEATH, or loss or damage to person or property, WHETHER ARISING FROM THE NEGLIGENCE OF THE RELEASEES OR OTHERWISE, TO THE FULLEST EXTENT PERMITTED BY LAW.

I HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

Participant Name	Participant Signature	Date Signed
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FOR PARTICIPANTS OF MINORITY AGE
(UNDER AGE 18 AT THE TIME OF PARTICIPATION)

This is to certify that I, as parent/guardian with legal responsibility for this participant, do consent and agree to his/her release as provided above of all the Releasees, and for myself, my heirs, assigns, and next of kin, I release and agree to indemnify and hold harmless the Releasees from any and all liabilities incident to my minor child's involvement or participation in these events and activities and/or the use of related real and personal property as provided above, EVEN IF ARISING FROM THEIR NEGLIGENCE.

Parent/Guardian Name	Parent/Guardian Signature	(_____) Emergency Phone Number	Date Signed
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INDOOR

Indoor Shoots & Leagues:

TBD Indoor Shoots

TBD SCWA Youth Tournament

December-April Indoor Leagues:

Monday - Vegas 450 7:00pm-10:00pm December, January, February, and March

Tuesday – Bowhunter 7:00pm-10:00pm February, March and April

Friday - 300 League 6:00pm-8:00pm December, January, February, and March

Saturday - Youth League 8:00am -1:00pm during January, February, and March

Sunday - Youth League 6:00pm-9:00pm during January, February, and March

League Fees are:

13-week leagues (300, Vegas 450) are \$60

9-week leagues (Broadhead and Bowhunter) are \$40

Youth League \$30

INDOOR FACILITY:

The Indoor Range is located in the basement at 1724 10th. St. Monroe, Wisconsin. Our Indoor facility has a club room with a kitchen area, bow setup room and both men and woman restrooms. Our Indoor range has 15 twenty-yard lanes as well as 4 additional ten-yard lanes. We also have 6 rolling backstops for other yardages. Leagues have control of the range during set league times. If some of the lanes are not being used Open Shooting in those lanes can occur if it doesn't interfere with League Shooting. Open shooting can occur at times when it does not interfere with leagues, tournaments, meetings and other club functions. A log book is kept at the indoor range just inside the door. Please sign in and out of the log book when entering or leaving the range as well as marking down reason there; for example, meeting or open shooting or league. Open shooting will also use the log book to document fees paid. Shooting fees are listed next to the log book next to the entrance. Please pay shooting fees after you shoot. A member in good standing can use open shooting at any time it doesn't interfere with club activities. Open Shooting Fees: Members: \$2 for first hour, \$1/hr additional. Please maintain a clean and safe shooting environment. If you bring "it" into the range, take it with you when leaving. Don't leave garbage in range area. Pickup garbage and wipe up spills. Place used targets in bin to be reused. If target is beyond use, place it in trashcan in club room. All club members that are eligible can have a key for the entrance on 10th Street as well as the combination for the door to enter the clubroom.

The 4H uses the Indoor facility for their archery program. This provides the club with some needed income during a time that the indoor range would see very little use by the club during April, May and June. This also promotes the sport of archery. The dates and times that the indoor range is scheduled for 4H archery will be posted in the indoor range during that time of year and can also be found on the clubs' website www.thescwa.com

OUTDOOR RANGE:

Outdoor Leagues:

Broadhead League: Thursday nights starting in early July and runs into September until bow hunting season starts.

Outdoor Shoots:

TBD Club 3D Shoots

July 4 NFAA Field & Hunter Rounds (9:00am Shotgun Start). Pot-luck lunch afterwards.

SCWA 3D Tournament hours Saturday 8am-3pm Sunday 8am-2pm help is needed Sunday afternoon after 2:00pm for teardown. Set up is typically the Thursday before starting at 2pm weather permitting.

Outdoor Range:

The South Central Wisconsin Archer's Outdoor Range is at the Argyle Rod & Gun Club. The Argyle Rod & Gun Club is located 3 miles East of Argyle and 10 miles west of Monroe on State HWY 81.

The Outdoor Range includes:

14 Target NFAA Course

14 Target Broadhead Course

3D Target Courses set up only during 3D tournaments

Practice Targets at 20yds, 30yds, 40yds, 50yds & 60yds for field points Plus 3 sand pits at 20yds, 30yds and 40yds for broadhead shooting

Club Contact information
SCWA
P.O. BOX 354
MONROE WI 53566

www.thescwa.com

scwabod@gmail.com

Memberships Explained

2020-WORKING AND NON-WORKING MEMBERSHIPS

This year SCWA will be implementing new membership options, a working and a non-working membership. Due to the fast pace of life everyone seems to be experiencing these days this leaves us with less time to dedicate to the activities we enjoy the most. This includes the SCWA board members and the small number of individuals that historically volunteer their time to keep the club up and running. In an effort to help elevate the amount of time that a relatively small number of members contribute to work outdoor shoots, indoor tournaments, facility maintenance, and youth league, the SCWA Board of Directors voted to develop a working membership, as many of the other area archery clubs are doing, to help engage more members in club activities. We can accomplish much more by having additional people contribute a small amount of time than we can with only small number of people dedicating their spare time. Therefore, we are asking members to volunteer only a minimum of 3 hours each year to help with club shoots, youth league and any other club activities as needed. The back of your membership card will have space to document the hours worked and will need to be confirmed by a board member. If you choose not to volunteer 3 or more hours, you can still join with a non-working membership. This will result in an annual fee increase of \$25 for single membership and \$15 for family membership (listed below). Gold membership fee will remain the same as last year because these members are typically the volunteers as well.

New Membership Fees Structure

Working Membership	\$50 Single-min. volunteer 3hrs \$60 Family-min. volunteer 3hrs
Non-working Membership	\$75 Single \$75 Family

GOLD MEMBERSHIP

Includes the following, single or family membership, unlimited open shooting at indoor range, 2 Banquet tickets for meal (raffle tickets not included) also included in the gold package – one entry for each indoor and outdoor adult league, one entry for each indoor and outdoor club tournaments.

Membership	\$50 Single. \$60 Family
Open shooting	\$2 an hour
Banquet tickets for 2 adults	\$25
Vegas 450 League	\$60
Bowhunter League	\$40
300 League	\$60
Broadhead League	\$40
January Indoor Shoot	\$12
February Indoor Shoot	\$12
March Indoor Shoot	\$12
July 4 NFAA Shoot	\$12
3D Shoots (2)	\$24
Total	\$449 Value if you shot all events and 1 hour of open shooting a week

LIFETIME MEMBER GOLD MEMBERSHIP

Lifetime Members may purchase a Lifetime Member Gold Membership. Same benefits as Gold Membership without a membership fee.

YOUTH SPONSOR MEMBERSHIP

INTENT: The intent of the Sponsor membership is to attract young members whose parents or guardian does not desire to be members of the South Central Wisconsin Archers. These young members could be relation (i.e. niece or nephew), neighbors, co-workers, sons or daughters' friend, etc. There is no financial membership fee.

PRACTICE: Any current member (the sponsor) can provide an avenue for these young people to join the club by accepting the responsibility for their actions on the premises, as well as assuring they follow and abide to the club's policies and regulations. Sponsors will not include the Youth Member as part of their membership. A Youth Sponsor Member only has key privileges if over the age of 15 and has consent of the Sponsor.

TERMS: The Youth Member is anyone in the same household, still considered family member, under the age of 20.

If the Youth Member does not abide by the club policies and regulations, they will not be permitted to remain in the club, but the removal of their membership does not impact the sponsor's membership.

Youth members are expected to volunteer for club activities (just like adult members) Volunteering promotes responsibility and ownership in the organization and teaches them what efforts are necessary to operate the club.

SCWA HANDBOOK

Our Purpose is to help people to develop moral personalities and aid in building a society through the improvement of the physical, mental, social, moral, and educational conditions of people who participate in the club's programs by:

1. Fostering, expanding and perpetuating the practice of target archery.
2. Promoting the spirit of good fellowship among archers.
3. Encouraging the use of the bow in hunting of all legal game birds and animals.
4. Cooperating with State and National organizations in securing better hunting privileges and conditions for bow hunters
5. Cooperating with all conservation organizations in conservation of game.
6. Maintaining indoor and outdoor ranges and conducting archery tournaments and games.

What's Expected of Members?

- Prompt payment of all dues and shooting fees
- Obey all club rules
- Act in a safe manner when engaged in any archery activity. (Use Common Sense)
- Ask any questions that you have and bring any conflicts or complaints to a board member.
- Attend the monthly meetings (3rd Monday of each month at 6:30 SCWA indoor range, unless otherwise notified),
- Attend the club tournaments (Workers and Shooters are always needed)
- Club Members to help out when they can by: tournament registration, scoring, mowing lawn, clearing trails, kitchen duty, housekeeping, maintain a clean and safe shooting environment, repairs to ranges, working with youth, book keeping, league secretaries and by promoting membership
- Attend the yearly awards banquet

BYLAWS OF THE SOUTH CENTRAL WISCONSIN ARCHERS, INC.

Article I: Name

Section 1.

The name of this corporation shall be "South Central Wisconsin Archers, Inc."

Article II: Purpose

Section 1.

The purpose of this corporation shall be to help persons develop moral personalities and to aid in building a society through the improvement of physical, mental, social, moral and educational conditions of persons who participate in the corporation's programs by:

- A. Fostering, expanding, and perpetuating the practice of field archery, and the spirit of good fellowship among all archers.
- B. Encouraging the use of the bow in hunting of all legal game, birds, animals, and cooperate with the state and national organizations in securing better hunting privileges and conditions for bow hunters.
- C. Cooperating with all conservation organizations in the conservation of game.
- D. Maintaining a range and conduct archery tournaments and games.

Article III: Members

Section 1. MEMBERS.

Any person who is in agreement with the purpose of the corporation may become a member and shall be entitled to all benefits of membership as established the Board of Directors. There shall be no restrictions placed on membership concerning race, color, creed, lack of creed, or sex. Subject to payment of membership fees as set forth in this article, any person within one or more of the following definitions shall be a member of this corporation:

A. FAMILY MEMBER.

Any person within one or both of the following definitions shall be a family member of the corporation:

- 1) One parent and all Children whether or not living within the same household. The term "Parent" is defined as a natural or adoptive parent or legal guardian. The term "Children" is defined as any person under the age of 20 who is a natural or legally adopted child or ward of a Parent or any other person who may be claimed as a dependent of a Parent under Federal or State income tax laws.
- 2) Two persons living within the same household in a relationship and all Children as defined in Subsection A. 1 above.

B. SINGLE MEMBER.

Any person 20 years of age or over other than a family member.

C. YOUTH SPONSOR MEMBERSHIP.

The intent of the Sponsor membership is to attract young members whose parents or guardian does not desire to be members of South Central Wisconsin Archers. Any current member (the sponsor) can provide an avenue for these young people to join the club by accepting the responsibility for their actions on the premises, as well as assuring they follow and abide to the club's policies and regulations. Sponsors will not include the Youth Member as part of their membership. The Youth Member is anyone in the same household, still considered family member, under the age of 20.

D. GOLD MEMBERSHIP.

A Gold Membership includes the following; single or family membership and will include additional benefits set forth and listed in that year's membership packet.

E. LIFE MEMBER.

1. Any person who has been designated a life member by vote of the Board of Directors of the corporation.
2. Any person who was deemed a founding Life Member by providing the startup resources, when South Central Wisconsin Archers was founded.
3. Any person who has purchased a life membership and has been designated a life member by vote of the Board of Directors of the corporation.
4. Life Membership is one-time fee. You no longer need to renew lifetime membership. League fees are not included.

F. LIFETIME MEMBER GOLD MEMBERSHIP.

1. Only Lifetime Members can purchase a Lifetime Member Gold Membership.
2. Same benefits as Gold Membership without the Membership fee.

Section 2. Privileges of Membership.

Upon payment of dues, each member of the corporation shall be entitled to the following privileges;

A. Board Meetings.

To attend any meeting of the Board of Directors.

B. Facility Use.

To use all club facilities, subject only to the payment of such use fees as may from time to time be set by the Board of Directors.

C. Club Social Events.

To attend club social events and award events.

D. Key Privileges.

Members in good standing are eligible to receive a key to locked club facility, subject to such policies as the Board of Directors may from time to time establish. Keys are non-duplicable and will require a \$10 deposit per key.

E. Mailings.

To receive all membership mailings of the corporation, provided however, that only one such mailing will be delivered to each family unit of family members.

F. Voting.

1. Upon attaining the age of 18 to cast one vote on any item of business properly before the members for consideration.
2. Life Memberships retain voting privileges, active / inactive.

Section 3. Membership Fees.

The Board of Directors may from time to time establish fees for membership in this corporation. Membership fees may be different for different classes of membership defined in Section 1 of this Article and the Board of Directors may establish more than one schedule of fees for any given class of membership.

Section 4. Certificate of Membership.

Upon payment of required fees a new member shall be issued a certificate of membership in this corporation. Such certificate shall be signed by a current officer or member of the board of directors. The membership certificate shall state a period during which the member remains in good standing and during such period it. The Board of Directors may establish procedures to be followed in the event a question arises concerning the status of any member.

Section 5. Annual Meeting.

An annual meeting of the voting members of the corporation shall be held on call of the Board of Directors within 90 days following the close of the corporation's fiscal year. The date of such meeting shall be determined by the Board of Directors.

Section 6. Notice of Meeting.

Notice of a meeting of the Voting Members of the corporation shall be posted in the corporation facilities and published as provided by law. Such notice shall be posted and published at least 10, but not more than 50 days, prior to the date scheduled for the meeting of the Voting Members.

Section 7. Quorum.

At a meeting of the Voting Members of the corporation, the Voting Members present shall constitute a quorum.

Section 8. Other than Voting Members.

Any person who is a member shall be entitled to enjoy the benefits of membership in the corporation, except a person who is not qualified to vote shall not be entitled to cast a vote on corporation business.

Article IV: Management

Section 1. Board of Directors.

The management of this corporation shall be vested in a Board of Directors of not less than 7 nor more than 11 Voting Members of the corporation.

Section 2. Term of Office.

Members of the Board of Directors shall hold office for 2 years or until their successors shall have been elected and qualified. Each year approximately half of the positions of the board of directors will be up for election.

Section 3. Powers of the Board of Directors.

The Board of Directors shall have the full power and authority to administer all of the assets of the corporation and to exercise all the powers necessary and appropriate to control the work and policy of the corporation in all its details. No contract, debt or obligation shall be binding unless contracted under the

authority of the Board of Directors. The Board of Directors shall have the full power and authority to expel any member whose conduct has been unbecoming or prejudicial to the purposes and objectives of the corporation, provided however, that prior to expulsion any such member shall be provided notice of the basis for expulsion and afforded an opportunity for a hearing before the Board of Directors.

No hearing shall be conducted within 48 hours following service of such notice unless notice is waived by the member.

Section 4. Borrowing.

The Board of Directors shall have the control and management of the property of the corporation, with power to borrow money for corporate purposes.

Section 5. Executive Committee.

The officers of the corporation shall serve as the executive committee of the Board of Directors with full power and authority to supervise and act upon all business requiring immediate attention during intervals between the regular meetings of the Board of Directors. The President of the corporation shall also serve as chairperson of the executive committee.

Section 6. Property.

The corporation, through its Board of Directors, may hold or dispose of such property, real or personal, as may be given, devised or bequeathed to it or entrusted to its care and keeping, and may purchase, acquire and dispose of such property as may be necessary to carry out the purposes and program of the corporation.

Section 7. Meetings.

The Board of Directors shall meet at least monthly at a place and time set by the executive committee. One - Half of the membership of the Board of Directors shall constitute a quorum. Special meetings of the Board of Directors may be called by the President and shall be called upon written request of 3 Directors. The call for a special meeting shall specify the purpose or object of the meeting. The proceedings of the Board of Directors shall be governed by the latest edition of Robert's Rules of Order.

Section 8. Notice of Meetings.

Notice of all meetings of the Board of Directors shall be by U.S. mail, telephone, facsimile, electronic mail or personal contact and shall specify the time and place of the meeting. If notice is given by U.S. mail, such notice shall be in writing and deposited, postage prepaid addressed to the last known post office address of each Director not less than 48 hours in advance of the scheduled meeting. If notice is by telephone, facsimile, electronic mail or personal contact such notice shall be given to not less than four fifths of all directors at least 24 hours in advance of the scheduled meeting.

Section 9. Committees.

The President shall have the power to appoint standing or special committees and define their duties. All committees shall report their acts and proceedings to the Board of Directors.

Section 10. Employees.

The Board of Directors may employ such employees, as they from time to time deem necessary.

Section 11. Cooperative Relationships.

The Board of Directors shall have the power to enter into cooperative relationships with other agencies or organizations when in the judgment of the Board of Directors such a relationship is desirable toward achieving the corporation's objectives. In such case, the Board of Directors shall have the power to

execute articles of agreement or contracts binding upon the corporation setting forth the rules of government of any such cooperative relationship.

Section 12. Vacancies on Board.

The Board of Directors shall have the power to fill, for the un-expired terms, all vacancies occurring in their number between annual elections.

Article V: Officers and Directors: Liability & Indemnity

Section 1. Liability of Directors and Officers.

No person shall be liable to the corporation for any loss or damage suffered by it on account of any action taken or omitted to be taken as a director or officer of the corporation, or of any other corporation which he or she serves as a director or officer at the request of the corporation, in good faith, if such person a) exercised and used the same degree of care and skill as a prudent person would have exercised or used under the circumstances in the conduct of his or her own affairs, or b) took or omitted to take such action in reliance upon advice of counsel for the corporation or upon statements made or information furnished by officers or employees of the corporation which he had reasonable grounds to believe to be true. The foregoing shall not be exclusive of other rights and defenses to which he may be entitled as a matter of law.

Section 2. Indemnity of Officers and Directors.

Every person who is or was a director or officer of the corporation, and any person who may have served at its request as a director or officer of another corporation in which it owns shares of capital stock or of which it is a creditor, shall, together with the heirs, executors and administrators of such person, be indemnified by the corporation against all costs, damages and expenses asserted against, incurred by or imposed upon him in connection with or resulting from any claim action, suit or proceeding, including criminal proceedings, to which he is made or threatened to be made a party by reason of his or her being or having been such director or officer, except in relations to matters as to which a recovery shall be had by reason of he or she having been finally adjudged in such action, suit or proceeding to have been guilty of fraud in the performance of his or her duty as such officer or director. This indemnity shall include reimbursement of amounts and expenses incurred and paid in settling any such claim, action, suit or proceeding. In the case of a criminal action, suit, or proceeding, a conviction or judgment (whether based on a plea of guilty or no contest or its equivalent, or after trial) shall not be deemed an adjudication that such director or officer is guilty of fraud in the performance of his or her duties, if such director or officer was acting in good faith in what he or she considered to be the best interests of the corporation and with no reasonable cause to believe that the action was illegal.

Section 3. Indemnity of Employees.

The corporation, by its Board of Directors, may indemnify in like manner, or with any limitations, any employee or former employee of the corporation with respect to any action taken or not taken in his or her capacity as such employee. The foregoing rights of indemnification shall be in addition to all rights to which officer, directors or employees may be entitled as a matter of law.

Article VI: Officers and their Duties

Section 1. Officers.

The officers of this corporation shall be a President, a Vice President, a Recording Secretary, a Treasurer and a Membership Chairperson. Each officer shall hold office for a term of one year or until his or her successor is elected and qualified, with the exception of The Vice President.

The Vice President will take the office of the President unless

1. The current President seeks the office of President for another year.
 - A. In that case there will be a vote between the president and the vice president for the office of president.
2. There can also be a motion from the board of directors to block the Vice President from filling the office of the President due to being unfit. If the motion carries and the current president does not want to continue, there will be an open nomination for a president at that time.

Section 2. President.

The President shall preside at all meetings of the Board of Directors and members of the corporation. With the Recording Secretary the President shall execute all legal papers, documents, or other instruments authorized by the Board of Directors. The President shall appoint all committees and shall perform such other duties as may from time to time be prescribed by the Board of Directors. The President shall be a member ex-officio of all committees of the corporation.

Section 3. Vice President.

The Vice President shall act in the absence or disability of the President.

Section 4. Recording Secretary.

The Recording Secretary, together with the President or Executive Director, shall execute such legal papers, documents or instruments as authorized by the Board of Directors. The Recording Secretary shall serve all notices of all meetings of the members and of the Board of Directors and shall keep the minutes of all meetings of the members and of the Board of Directors.

Section 5. Treasurer.

The Treasurer shall oversee the fiscal program of the corporation. He or she shall cause all funds of the corporation to be deposited in depositories approved by the Board of Directors. He or she shall see that an accurate record is kept of corporation funds and shall see that adequate monthly reports are made to the Board of Directors. All checks upon bank accounts of the corporation shall be signed as directed by resolution of the Board of Directors.

Section 6. Membership Chairperson.

The Membership Chairperson shall oversee management of the corporation's membership. He or she shall receive and process applications for new and renewal membership, recruit new members and keep accurate records of the number and classes of members. He or she shall see that the Secretary has at all times an accurate roster of the members of the corporation, including the name, age and address of each member, and shall print such roster at least annually for distribution to the members of the corporation.

Article VII: Elections

Section I. Annual Meeting.

An annual meeting of the Voting Members of the corporation shall be held for the purpose of electing the Directors of the corporation at a time fixed by the Board of Directors within the first 90 days following the

close of the fiscal year. In the alternative, and if authorized by the Board of Directors, such election may be conducted within the same period by mail ballot of the Voting Members.

Section 2. Nominations.

There shall be a Nominating Committee appointed annually by the President and made up of 3 members of the Board of Directors, one of whom shall be designated as Chairman, and 4 qualified Voting Members who are not also members of the Board of Directors. It shall be the duty of this Committee to submit names of persons to be voted upon at the next annual election of Directors. Any of the Voting Members may present to the Nominating Committee, the name of any Voting Member for nomination. Such name shall be posted immediately by the Nominating Committee. No person shall be eligible for election as Director unless his name shall have been submitted to or nominated by the Nominating Committee.

Section 3. Elections of Officers.

At the first regular meeting of the Board of Directors after the annual election of the corporation, the Board shall elect from its own number a Recording Secretary and Treasurer. And if the term of the President and Vice President has expired or if either the President or Vice President is unable to act for any reason whether or not such term has expired, the Board shall also elect from its own number persons to fill the office of President or Vice President or both. A Nominating Committee may be appointed by the President from the Board of Directors to recommend a slate of officers. The officers elected shall be the officers of the corporation and of the Board of Directors and shall hold office for the term set forth in these Bylaws. They shall have power to perform the duties as stated in the Articles of Incorporation and Bylaws of this corporation.

Article VIII: Staff

Section 1. Executive Director.

The Board of Directors may employ an Executive Director. The Executive Director shall be the chief of staff and executive officer of the Board of Directors and shall be given such powers and duties as may be deemed appropriate by the Board of Directors. He or she shall be an ex-officio member of all committees of the Board and in accordance with the personnel policies of the Board of Directors, he or she shall give general supervision to other employees of the corporation. He or she shall attend all meetings of the Board of Directors and shall make monthly reports on the operation of the corporation. The Executive Director may delegate to staff persons under his or her supervision such authority as he or she may deem necessary and appropriate for the orderly management of the affairs of the corporation provided, however, that the Executive Director shall not delegate to any staff person the duties of attending meetings of the Board of Directors or reporting to the Board of Directors on the affairs of the corporation.

Section 2. Other Employees.

All other employees of the corporation shall be employed by the Board of Directors or the Executive Director, if authorized by the Board of Directors, in accordance with the personnel policies and such rules and regulations as may from time to time be adopted by the Board of Directors.

Article IX: Amendments

Section 1. Who May Amend.

These Bylaws may be amended by majority vote of the Board of Directors or by majority vote of the Voting Members present at any regularly constituted meeting of the Voting Members. Notwithstanding the foregoing any amendment enacted by vote of the members may not be amended by vote of the Board of Directors unless authorized by the members.

Section 2. Procedure for Amendment By Members.

Any amendment of these Bylaws offered for consideration by the Voting Members of this corporation, shall have been submitted to the Board of Directors, posted conspicuously in the corporation buildings, and the substance of the proposed amendment mailed to the Voting Members at least 30 days previous to the meeting at which the amendment will be considered.

Article X: Disbandment and Dissolution

Section 1. Procedure for disbursement of organization resources upon disbandment of organization.

The Corporation, through its board of directors combined with any life members that wish to partake (both active and inactive) shall make decisions that are approved by majority vote as how the organization's resources are to be distributed. To be eligible to receive distributed resources a receiving party must be one or more of the following categories.

- Archery related; fostering, expanding, and perpetuating the practice of archery
- An organization that encourage the use of the bow in hunting
- Local groups either registered or not registered as nonprofit and serving the local area